



ALLIANCE FOR
RESPONSIBLE MINING

TRAINING CENTER

COURSES PORTFOLIO

www.formacion.responsiblemines.org
arm@responsiblemines.org

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Our value proposition

The Training Center of the Alliance for Responsible Mining (ARM) is a learning platform that aims to serve as a hybrid space (virtual and face-to-face) to manage and exchange knowledge on the different sustainability issues related to fair and responsible artisanal and small-scale mining (ASM).

The main objective is to articulate a network of trainers capable of accompanying the adoption of a Sustainable Management System in artisanal and small-scale mining.

We invite organizations and allies to join this Training Center to develop new ASM courses tailored to our interested public in virtual, face-to-face, and/or hybrid modalities.



Who are the trainings for?

The ARM Training Center is aimed at knowledge multipliers, impact actors, and people interested in expanding their skills in the ASM sector to contribute to the positive transformation of the mining communities.

Civil society organizations, impact actors, government institutions, mining companies, audit bodies, supply chain actors, and anyone interested can participate in our courses or contact us to create new training according to their needs.

What will you get with these courses?

1. A training space to access specialized knowledge in ASM.
2. Advice and support from the experts of the Alliance for Responsible Mining.
3. Join the responsible ASM community.
4. Certificate of participation

Methodology

Our Training Center uses a hybrid methodology (face-to-face-virtual) made to measure, with continuous support from our specialists during the learning process and different approaches that will help you grow and learn about various topics related to ASM.

How to enroll?

If you are interested in joining our Training Center or contributing to the funding of a new course, please get in touch with us at arm@responsiblemines.org





TRAINING CENTER

AVAILABLE COURSES

BY SUBJECT

Responsible Supply Chains and Due Diligence



1. CRAFT CODE (Introductory course)



The course explains how the international situation led to the creation of the CRAFT Code, a standard that facilitates the implementation of an instrument that has become a cornerstone in the sector's regulatory framework: the OECD Due Diligence Guidance.

Key words: Due diligence, Risk management, ASM, passport to market

Target audience: Implementing organizations

 17 hours  SP - ENG - FR - POR

2. In depth: application of the CRAFT Code and the criteria of the PlanetGOLD program

This course allows you to address in detail the application of each requirement of CRAFT Module 1 to 4 plus the 3 planetGOLD criteria.

Key words: CRAFT, Mercury, PlanetGOLD, Risk management, Due diligence ASM, passport to market

Target audience: Implementing organizations

 30 hours  SP

3. European Union Due Diligence Regulation for Responsible Mineral Supply Chains

Introduction to the European Union regulation and the implications and opportunities for producing countries and ASM.

Key words: European Union Regulation, Due Diligence, Supply chains

Target audience: Implementing organizations

 25 hours  SP

4. Fairmined Certification

The origin of the Fairmined standard, the objective, its organizational, environmental, social and award management chapters, the certification process and the certified mines are addressed.

Key words: Responsible Mining, traceability, ethical stamp, Positive social, environmental, labor impact, good practices, gold certification

Target audience: Implementing organizations

🕒 25 hours 🌐 SP

5. Fairmined Certification for auditors

This course includes all the information required to audit Fairmined market actors: Authorized suppliers and licensees.

Key words: Responsible Mining, traceability, ethical stamp, Positive social, environmental, labor impact, Good practices, gold certification

Target audience: Auditors

🕒 20 hours 🌐 SP - ENG



Best organizational, environmental and social practices



1. Small-scale Mining Formalization

The course seeks to provide miners with tools so that they can clearly understand the obligations and/or requirements associated with the mining formalization process. The methodology used by the course will allow them to understand the step-by-step process of formalization depending on the figure in which they are currently operating. It will also allow them to learn about the legal evolution associated with mining regulation and the institutions involved in the process.

Key words: Formalization, Sustainability, Small-scale mining

Target audience: Mine owners

 10 hours  SP

2. Business Organization and Production Costs

Theoretical and practical course on identification of fixed and variable costs in a mining operation, for the operational and administrative components in the phases of exploitation, beneficiation, transportation, commercialization, NPV and IRR.

Key words: Profitability, IRR, NPV, fixed costs, variable costs, initial investment, production costs.

Target audience: Mining Owners, administrative and accounting staff

 10 hours  SP

3. Mercury reduction and elimination plan

Course that describes the guidelines to start implementing actions in favor of reducing and/or eliminating the use of mercury in processing, identifying the way it is done, proposing activities that allow having information for decision making, as well as different proposals depending on the physical and/or chemical characteristics of the mineral.

Key words: Mercury, elimination, reduction, new technologies

Target audience: Mine owners

 30 horas  SP

4. Mining Health and Safety

Competence development to identify the minimum requirements to be met from the regulatory framework for risks and hazards management of ASMO mining activities and processes.

Key words: OSH. Occupational Safety and Health. Occupational Risks. Risk identification. Risk management.

Target audience: Public entities and implementing organizations

 8 hours  SP

Human rights and gender equality



1. Leadership and participation with gender approach

The objective is to provide miners with socio-practical tools that will enable them to strengthen their leadership skills in order to encourage their participation in situations that correspond to them as workers and citizens with a gender focus that motivates practices in search of equal opportunities.

Key words: Leadership, equity, equality, gender approach.

Target audience: Miners

 16 hours  SP

2. Gender equality and human rights in the ASM sector

This course seeks to identify the key points where women may feel vulnerable in the mining sector in order to mitigate and propose strategies that emerge from and for miners in terms of equality and equity conditions in mining that seek to improve and dignify the work of all in an articulated manner.

Key words: Equity, women, equality, dignity.

Target audience: Miners

 24 hours  SP

3. Child labor prevention

Taking into account the different contexts where mining is carried out, the objective is to expose the typologies of child labor and its worst forms in order to identify points of risk and be able to comply with international and national regulations appropriate to the idiosyncrasy present in the territories.

Key words: Child labor, worst forms of child labor, points of risk, idiosyncrasy

Target audience: Implementing organizations

 8 hours  SP

CREATION OF TAILOR-MADE COURSES

Be our partner!

We combine our expertise - almost two decades working with the artisanal and small-scale mining sector - with that of our allies to create new tailor-made courses. We aim to strengthen knowledge on formalization, health and safety at work, gender, and environmental management, among others.

If you want to be our partner and finance the creation of a tailor-made course, get in touch with us at **arm@responsiblemines.org**

Find out below the offer of tailor-made creation courses that we have available. We also can create other courses not listed.



Climate change

1	Artisanal and small-scale Forest Smart Mining
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Best ASM practices

1	Analysis of financial indicators
2	Administrative strengthening and capacity building
3	Traceability of the mineral
4	ASM water management
5	Renewable energy for ASM

6	Use and storage of hazardous substances and pollutants
7	Impacts of mercury on the environment and human health
8	Reporting and investigation of occupational accidents
9	Processing optimization
10	Minimum safety standards
11	Conflict management with communities and discrimination in mining
12	Money Laundering and Terrorist Financing Risk Mitigation

Human rights and gender equality

1	Gender-based violence prevention in ASM
2	Communities engagement I: Local governance
3	Communities engagement II: differential and ethnic approach





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Alliance for Responsible Mining (ARM)