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VACANCY:

## Mine Safety and Health Specialist

*The three organizations the Alliance for Responsible Mining, Pact and Fondo Acción have joined forces and developed a partnership that seeks to contribute to the reduction of child labor in artisanal mining in Colombia. To achieve our goal, we are developing a project that aims to promote public policies and build capacity in mining communities to address violations of child labor, safety and health laws. It also targets the improvement of economic opportunities for families of children involved in artisanal mining through education and professional training of children and adolescents, and establishes an experiences exchange program internationally to share strategies on combating child labor and addressing health and safety issues in mining.*

### Summary:

The Mining Safety and Health Specialist provides leadership in the design and implementation of occupational safety and health interventions to support the objectives of the Department of Labor's (DOL) Project to Reduce Child Labor in Colombia. The objective of the project is to reduce child labor, including by improving working conditions in the artisanal mining sector in Colombia, as a strategy for mitigating the risk of injuries for adult workers than can negatively impact household livelihoods and contribute to child labor. The project will address policies to combat child labor and strengthen OSH in the mining sector; the capacity of key actors to identify and address violations of child labor and OSH laws in mining communities; livelihoods opportunities for households of children involved in artisanal mining; educational and vocational training opportunities for children and youth in mining communities; and sharing across countries of strategies to combat child labor and address OSH in mining, with a particular focus on formalizing artisanal mines. S/he oversees and provides technical assistance and capacity building to internal staff and external local organizations around OSH, artisanal mining issues, and related topics. Responsibilities include a range of program development, monitoring, staff mentoring, M&E, and reporting functions. The Mining Safety and Health Specialist may supervise and/or guide a team of program officers.

### Specific Duties:

- Coordinate technical activities and provide direction, feedback and support to ensure success; as applicable, supervise a local program team in their day-to-day operations
- Provide input into and assure that all donor reporting requirements on program impact are met and assist implementing partners/grantees in setting up reporting and tracking systems to provide such information in an efficient and timely manner.
- Ensure effective coordination and communication between the technical team and other organizational departments
- Ensure high quality program delivery and the cost-effective use of Pact and donor resources
- Represent Pact, as requested, in engaging with donors, partners, government ministries and other stakeholders. Actively coordinate with stakeholders at the national level to ensure synergies in programming, alignment of policies, exchange of learning, and to amplify impact.
- Ensure provision of management support and technical assistance to partners on program design, budget/work plan development, and M&E planning related to OSH and artisanal mining issues.
- Conduct and coordinate provision of regular monitoring visits to programs sites; review and provide feedback and reporting on progress.
- Provide regular written/oral program progress updates, as requested and to contribute to donor reports and deliverables.



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- Collaborate in providing information and reports to Pact headquarters and in investigating new funding opportunities
  - Design and impart relevant training activities
  - Ensure that the most up-to-date information regarding the programs or initiatives shared via a range of mechanisms: including reports, newsletters, and the Internet.
  - Represent Pact at conferences, agencies, meetings and other fora
  - Perform other duties as assigned

**Minimum Qualifications:**

- Bachelors degree (Licenciatura) in a relevant field of study or the equivalent relevant professional experience.
- Minimum of six years of professional experience in determining causal factors and developing preventive measures related to public health, occupational injuries, and illnesses and accident prevention in mining with a specific focus on artisanal and small-scale mining.
- Demonstrable experience in recognizing hazards associated with artisanal mining (e.g., confined space hazards related to entrapment and collapse, oxygen-deficient atmospheres, mercury poisoning) and feasible protective solutions.
- Experience in interpretation and adaptation of best practices to cope with the realities and constraints of the artisanal and small-mining sector.
- Experience in designing training and communication strategies to raise awareness of OSH among the general public and with artisanal mining communities.
- Experience working with community groups and vulnerable populations to raise awareness and improve working conditions.
- Experience working with government agencies, the private sector, and other organizations engaged in promoting improved livelihoods and provision of social protection and public health services, preferably in mining communities.
- Understanding of mine regulations, policies, and programs, including the mine formalization process, preferably including specific experience with Colombia's system.
- Experience in incorporating gender consideration and equity into programming and implementation of interventions in artisanal small-scale mining.
- Fluency in Spanish (both written and oral communication) required.

**Preference for:**

- Colombian Nationals
- Advanced degree in a relevant field of study
- Fluency in English (both written and oral communication) preferred.

**Skills and Abilities:**

**Leadership**

- Ability to sustain interpersonal and professional relationships with internal colleagues and contacts in donor and peer organizations
- Strong understanding of Pact's strategy and how tasks contribute to the greater good
- Consistently works within internal process and procedures
- Strong interpersonal and team building skills
- Engagement in corporate initiatives

**Project Management**

- Strong planning and time management skills
- Strong written and oral communication skills, including the ability to make a presentation
- Ability to problem-solve difficult issues
- Ability to multitask with ease, adapting to frequently changing priorities
- Good negotiating and conflict resolution skills



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- Understanding of risk identification and mitigation processes
  - Strong understanding of budgets

Technical Skills

- Working knowledge and understanding of donor policies and regulations
- Competence using common desktop applications and internal systems

**To apply for this position please go to:**

[https://www5.ultirecruit.com/PAC1005/JobBoard/JobDetails.aspx?\\_ID=\\*BEB50B58BF44F06E](https://www5.ultirecruit.com/PAC1005/JobBoard/JobDetails.aspx?_ID=*BEB50B58BF44F06E)